

SAFETY, HEALTH, ENVIRONMENT POLICY SHEPO 5.2-001 REV 1



In the manufacturing and assembly of parts for the Automotive Market FORMEX Industries (Pty) Ltd, services and products are committed to:

- The highest standards applicable to those industries within which we operate
- Environmental respect, harmony and protection.
- Sustainability of all our actions and operations.

In accordance with our vision and core values, FORMEX Industries (Pty) Ltd. is committed to continual improvement and efficient use of natural resources.

FORMEX Industries (Pty) Ltd. ; will not only meet or exceed the legal obligations but also:

- Reduce and aspire to prevent injuries and incidents,
- Reduce and aspire to prevent Occupational illness sustained as a direct and indirect result of work processes.
- Protect the environment from harm and prevent pollution.
- Ensure the provision and management of fire safety systems and procedures.

FORMEX Industries (Pty) Ltd. , will operate safety, health and environmental management systems, developed, implemented and maintained in accordance with internationally recognized standards.

FORMEX Industries (Pty) Ltd. ; employees will be trained and developed; resources will be made available, enabling occupational and operational safety and health and care for the environment to be an integral part of our daily operation.

FORMEX Industries (Pty) Ltd. ; S-H-E-Policy will be based on ISO14001:2015 and OHSAS 18001:2007 requirements.

Through communication and engagement with stakeholders, FORMEX Industries (Pty) Ltd. will ensure that all become familiar with the Standards of practice, the goals and objectives, the policies and the procedures developed through the FORMEX Industries (Pty) Ltd: S-H-E- Management Program; and all will assume their designated responsibilities.

The S-H-E- Policy is communicated to all persons working under the control of the organization and is available to all interested parties.

FORMEX Industries (Pty) Ltd.; will ensure that company assets, including financial assets, physical assets, intellectual property and confidential Information is secure and safeguarded.

FORMEX Industries (Pty) Ltd. ; will:

- Identify, and include resources form projects on initiatives designed to improve or enhance safety, health and environmental performance.
- Identify, assess and manage risks to the environment, employees, customers and all other persons affected by our activities.
- Be subject to an ongoing compliance-assessment with the FORMEX Industries (Pty) Ltd. S-H-E- standards

FORMEX Industries (Pty) Ltd. ; CEO will review regularly and report to all stakeholders, the S-H-E performance as measured against our objectives and will outline efforts and projects addressing and improving safety, health and environmental conditions.

FORMEX Industries (Pty) Ltd Management in accordance with this Policy will:

- Continuously review the Safety Health and Environmental standards in accordance with the business strategic objectives;
- Drive the execution of this policy for greater commitment and performance;
- Include environmental influences when making business decisions;
- Ensure that all employees receive the necessary training and understanding of the standards set
- Hold senior and line Management Responsible for matters relating to Safety, Health and Environment within each area of responsibility;
- Ensure effective communication is established on all matter relating to Safety, Health and Environment

Signed by our Management Team:


Wayne Moss


Johan Els


Shane Norris


Fatima Geswint


Busisiwe Yoyo


Anili Van
Huyssteen


Deon Barnard


Glenda Strydom


Willi Weber

APPROVED:  **DAVE DUNCAN (CEO)**

 **HENNIE VENTER (OPERATIONS DIRECTOR)**

DATE: 19/09/2017